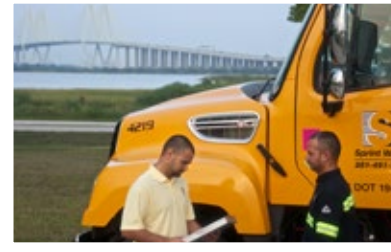




# Safety Is the Cornerstone of our Value Proposition

- Sprint Waste HS&E leadership team has extensive industry experience
- HS&E is not just another department; it is inherent in our company culture
- HS&E training is critical to our success
- Sprint Waste has outstanding safety ratings in all categories



## Health, Safety and Environment (HS&E)

HS&E Is our Top Priority

### HS&E Leadership Team: Extensive and Diversified Experience

- HS&E helps drive operational performance—that is the Sprint Waste philosophy
- Sprint Waste HS&E culture is embraced at every level of our organization
- DOT Compliance—led by former Texas State Trooper with 25 years' experience
- DOT Operations & Safety—led by former trucking company president with 30-plus years' safety and operational experience
- Environmental & Regulatory Compliance—led by 25-year environmental industry expert, who is well-versed in program development, management and auditing
- HS&E team members possess dozens of safety and environmental certifications, are bilingual, and provide comprehensive employee training



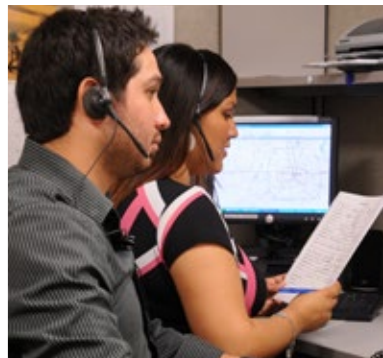
# Our Goal Is *Zero Injuries* in the Workplace

## HS&E is not just a department; it is the Sprint Waste culture!

- Executive management fully supports and drives the HS&E program to lead or exceed industry standards.
- All Sprint Waste employees participate in regular HS&E meetings, many of which are actually led by the employees.
- Every incident or near miss is analyzed, summarized and communicated to company employees to prevent future incidents.
- HS&E is a formal part of every employee's job description.
- There is an executive initiative to maintain compliance with OHSAS 18001 and ISO 14001 standards, which provides Sprint Waste a uniform HS&E platform for continued assessment and improvement.
- Sprint Waste invests in safety, including operating a fleet of new, well-maintained trucks, outfitted with industry-leading safety equipment and technology.

## HS&E Training Is Critical to Sprint Waste's Success

- Sprint Waste provides HS&E training to its employees to ensure consistency and build employee investment in company values and culture.
- Sprint Waste HS&E Trainers are recognized and/or certified by several accredited organizations.



## Outstanding Safety Ratings

- DOT—Our CSA (Compliance, Safety, Accountability program run by the Federal Motor Carrier Safety Administration) scores are excellent compared to our peers.
- Plant and Workplace Safety - Our focus on "Zero Injuries" has resulted in "best-in-class" safety ratings relative to our industry/geography, reflected by strong TRIR and EMR scores.
- Our safety record is in full compliance with ISNetworld and PEC Safety, providing project opportunities in safety-sensitive Industrial facilities.

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